



OUR VALUES

At CRA, we are...

Science-Based - We make decisions based on the best science and an understanding of resource needs. We are apolitical; we seek balanced solutions that work for ecosystems and communities.

Results-Oriented - Our professional and multidisciplinary team focuses on high-leverage strategy and community impact. We know how to build teams and solve problems on the ground.

Agile - We track and respond to new opportunities and changing circumstances. We are focused yet flexible.

Collaborative - We seek out diverse partners and perspectives and make room for new voices. We value teamwork and strive to include all who want to help fulfill our mission.

Trustworthy - We communicate openly and honestly and treat each other with respect. We are ethical, reliable, and we follow through on our commitments.